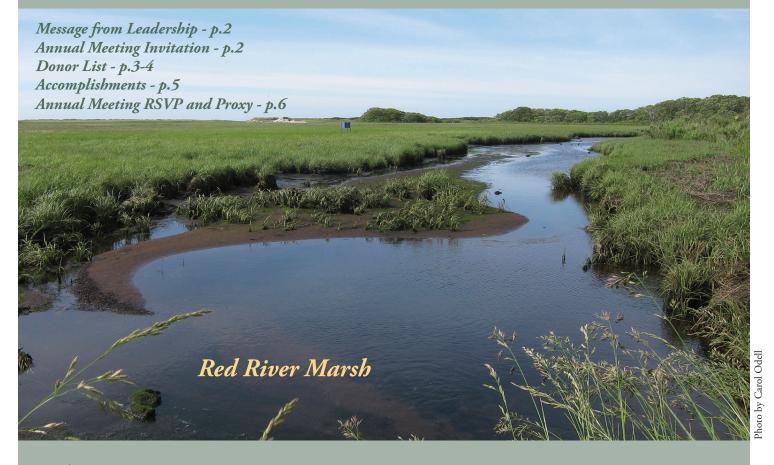
Chatham Conservation Foundation, Inc.

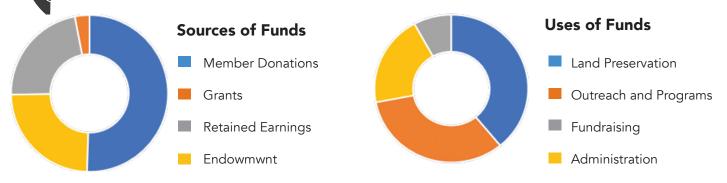
Chatham's Land Trust



2024 ANNUAL REPORT

Financial Highlights

CCF's current fiscal year runs from August 1, 2023, to July 31, 2024. The charts below summarize CCF's sources of income and expenditures, projected through July 31, 2024*. CCF expenses were level with last year, and with a stronger market we were able to use income from our endowment. The financial support that we receive from you and so many other partners is central to CCF's ongoing efforts to protect and preserve the natural beauty of our very special town.



Total for Fiscal Year: \$329,169 Total for Fiscal Year: \$329,169

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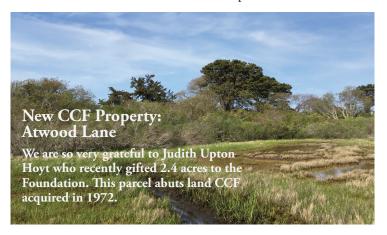
A Message from CCF Leadership

As we reflect on another year of remarkable achievements and progress, we are filled with immense gratitude for the invaluable role you play in our mission to preserve Chatham's natural treasures. Your unwavering support and involvement, as donors and volunteers, have been the cornerstone of our success. Together we have not only protected and maintained our cherished open spaces but also enriched our town through education, collaboration, and community dialogue on critical environmental topics.

A Year of Collaborative Success

This past year, we have celebrated several significant milestones:

- Inaugural Environmental Fair: Our first environmental fair was a resounding success, bringing together community members to celebrate and learn about conservation. Your participation and enthusiasm made this event a truly memorable one.
- Educational Outreach: We expanded our educational programming, reaching more students and community members than ever before. By sharing knowledge about the importance of preserving our natural spaces, we are cultivating the next generation of environmental stewards.
- Partnerships and Stewardship: In the spirit of collaboration, we partnered with the Harwich Conservation Trust to protect a sensitive water supply area critical to Chatham's wells. This effort underscores our commitment to regional environmental stewardship and the power of working together to achieve shared goals.
- Trail Improvements and Access: Our ongoing work to improve trails, including the Mill Pond Overlook, ensures that our natural spaces remain accessible and enjoyable. Your support enables us to maintain these trails and enhance the visitor experience.



Looking Ahead: Continuing Our Collaborative Efforts

As we look to the future, we remain committed to our mission of preserving open space and promoting environmental stewardship. We will continue to:

- Expand our educational and outreach programs to reach more people and foster a deeper connection to Chatham's natural resources.
- **Enhance our partnerships** with other organizations and community groups to maximize our impact.
- Leverage the many contributions of our volunteers, whether those involve maintaining trails, leading walks, participating in educational outreach or supporting our events.
- Facilitate community conversation on critical topics such as the effects of climate change on our local environment.

In the year ahead, please stay engaged, share your ideas, and continue to support our initiatives. Together we can achieve even greater heights and ensure that Chatham's open spaces are preserved for future generations.

PolatTion

Laurenkarcomano

Bob Lear, President Lauren Arcomano Executive Director



Garden Party Fundraiser
July 21st, 4:00 - 6:00pm
Tickets available at: www.ccfinc.org

Save the Date!

Chatham Environmental Fair August 16th, 10:00am - 2:00pm

Lawn of the Chatham Community Center

List of Donors June 1, 2023- May 31, 2024

Conservator: Donated \$5000+

Anonymous Mr. & Mrs. Jay M. Cashman Bonnie & Phillip Rosenthall Mr. & Mrs. John T. Ryan Ryan Memorial Foundation Janet & Gary Toenniessen

Benefactor: Donated \$2,500 - \$4,999

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Friends of Mill Pond Overlook

Rachel Barnes Paul T. Chamberlin Carol & Tom Odell

Tim Weller

Thank You!

Thank you to our members, donors and volunteers who have contributed to CCF Accomplishments in 2023-2024.

Land Stewardship

Monitoring Activities: CCF monitored 18 town-owned conservation properties and 42 private properties for compliance with conservation restrictions, submitting corresponding reports.

Mill Pond Overlook: CCF installed three rain gardens along the entrance of the Mill Pond Overlook Trail to help with storm runoff management. We continued to remove invasive plants along the entrance and replace them with native plants. We planted 20 shrubs, 240 perennials, and 160 ground covers and grasses.

Restoration Activities: CCF continued invasive plant removal and native plant restoration at six properties.

Volunteers: CCF supervised 32 volunteer stewardship projects where volunteers put in almost 200 hours of service. Volunteers contributed over 150 additional hours to stewardship outside of group projects. Additionally, we hosted three AmeriCorps Cape Cod service projects.

Frost Fish Creek: CCF participated in regular meetings with MassDOT and other local, state, and federal partners for the Frost Fish Creek Wetland Restoration project, a Mass DER-designed priority project. CCF conducted water quality sampling at Frost Fish Creek in conjunction with town efforts and in support of the Frost Fish Creek priority project. Testing was conducted six times over the summer and fall.

Southern Pine Beetle: CCF researched the threat of the Southern Pine Beetle and delivered educational presentations to other Cape land trusts and via public webinars.

Town Clean-Up: CCF planned and managed a town-wide road clean-up for Earth Day, involving 125 Chatham friends and neighbors, 20 local organizations, covering 30 miles of Chatham roadways.

Programs, Education & Outreach

First Environmental Fair: CCF held its inaugural environmental fair, fostering greater community involvement and awareness about environmental conservation.

Town-Wide Forum on Climate Adaptations: CCF hosted a town-wide forum on climate adaptations, engaging the community in discussions about strategies to address and mitigate local impacts of climate change.

Earth Day Activities: CCF coordinated Earth Day activities that saw participation from over 200 community members.

Event Calendar: CCF collaborated with 30 other nonprofit environmental organizations to launch a Cape-wide event calendar.

Book Club: CCF hosted monthly environmentally themed book discussions.

Walks & Talks: CCF offered over 20 guided walks and webinars throughout the year.

Children's Activities: CCF installed two 'story walks' along its trails, provided after-school programming at the Community Center, offered summer trail walk activities for children and visited with Monomoy Middle School students.

Operations

Five-Year Capital Project Plan: CCF created a comprehensive five-year capital project plan to strategically guide future initiatives and ensure sustained preservation efforts.

New Website Launch: CCF launched a new, user-friendly website to enhance its digital presence and to provide better access to information and resources for the community.

Collaboration with Harwich Conservation Trust: CCF donated funds to the Harwich Conservation Trust in the spirit of collaboration and shared mission. This contribution supported the purchase of a sensitive water supply area critical for Chatham's wells, showcasing CCF's commitment to regional environmental stewardship.

Grants: CCF received grants from the Chatham Women's Club, the Chatham Cultural Council, Cape Cod 5 Foundation and the Chatham Garden Club.

Mayo House: CCF re-opened its headquarters in the historic Mayo House for regular, docent-led tours following the multi-year pandemic shutdown.

BOARD NEWS:

We are delighted that three trustees, **Craig Schneeberger**, **Beth Taylor** and **Peter Connick** have all agreed to serve another term. Their names appear on the enclosed ballot to be presented at the annual meeting (please return by mail only if you cannot attend the annual meeting).

Farewells...due to term limits we must say goodbye to **Jane Harris** and **Robert Lear**, President of the Board of Trustees, who have each served the board for 9 years. Both these individuals brought an incredible wealth of knowledge to CCF and contributed both their time and talents generously. Jane will continue to consult with and participate in our Climate Action Task Force and serve as a liaison to the town-wide Climate Action Planning Group. We trust Bob will also stay involved with volunteer projects with Julie and monitoring properties in his neighborhood.

If you are interested in joining any CCF committee, please contact Lauren for more information about how you can contribute your time and talents.